

## BACHELOR OF HUMAN RESOURCE MANAGEMENT PROGRAMME STRUCTURE

Semester I Year I									
Course Code	Course Title	Core /Elect	Lect. hrs40%	Tut/Sem. 20%	Asgn. Hrs 10%	I/ Study Hrs20%	Pract. Hrs10%	Total Hrs	Credits
MGT 103	Communication Skills	Core	48	24	18	30	0	120	12
CDM 101	Cooperation and Cooperative Management	Core	40	20	15	25	0	100	10
ECS 102	Introduction to Business Mathematics and Statistics	Core	48	30	18	24	0	120	12
MGT 101	Principles of Management	Core	46	26	18	30	0	120	12
LAW 109	Introduction to Law	Core	45	20	15	20	0	100	10
ECS 104	Principles of Micro-Economics	Core	30	15	15	20	0	60	06
<b>Total for Semester 1 Year 1</b>			<b>257</b>	<b>135</b>	<b>91</b>	<b>149</b>	<b>0</b>	<b>620</b>	<b>62</b>

*Note: No elective to be taken in Year 1*

Semester II Year I									
Course Code	Course Title	Core /Elective	Lect. Hrs40%	Tut/Sem 20%	Assign Hrs 10%	I/ Study Hrs 20%	Pract. Hrs10%	Total Hrs	Credits
MGT 112	Introduction to Human Resource Management	Core	45	30	20	25	0	120	12
MGT 113	Organizational Theory	Core	45	30	20	25	0	120	12
CDM 108	Development Studies	Core	40	30	15	15	0	100	10
ECS 114	Principles of Macro-Economics	Core	30	15	15	20	0	80	08
LAW 121	Labour and Administrative Law	Core	30	15	15	20	0	80	08
ACC 110	Introduction to Financial Accounting	Core	30	15	15	20	0	80	08
MGT 114	Organizational Development	Core	30	15	15	20	0	80	08
<b>Total for Semester 2 Year 1</b>			<b>250</b>	<b>150</b>	<b>115</b>	<b>145</b>	<b>0</b>	<b>660</b>	<b>66</b>

*Note: No elective to be taken in Year 1*

Semester I Year 2									
Course Code	Course Title	Core /Elective	Lect. Hrs40%	Tut/Sem Hrs20%	Assign Hrs 10%	I/ Study Hrs 20%	Pract. Hrs10%	Total Hrs	Credits
MGT 203	Organizational Behaviour	Core	45	30	20	25	0	120	12
ICT 201	Computer applications and Data Processing	Core	40	30	15	15	0	100	10
CDM 201	Economics of Cooperative Social Enterprises	Core	40	20	15	25	0	100	10
MGT 204	Leadership Theories and Practices	Core	40	20	15	25	0	100	10
LAW 210	Law of contract	Core	40	20	15	25	0	100	10
MGT 205	Business Planning	Core	30	15	15	20	0	80	08
MGT 207	Total Quality Management in HRM	Elect*	30	15	15	20	0	80	08
CDM 204	Leadership in Cooperative	Elect*	30	15	15	20	0	80	08
<b>Total for Semester I Year 2</b>			<b>265</b>	<b>150</b>	<b>110</b>	<b>155</b>	<b>0</b>	<b>680</b>	<b>68</b>

*Note\*: Only one elective to be taken*

<b>Semester II Year 2</b>									
Course Code	Course Title	Core /Elective	Lect Hrs40%	Tut/Sem Hrs20%	Assign Hrs 10%	I/ Study Hrs 20%	Pract. Hrs10%	Total Hrs	Credits
MGT 222	Development Administration	Core	45	30	25	20	0	120	12
MGT 223	Customer Service Management	Core	30	15	15	20	0	80	08
MGT 218	Entrepreneurship and small Business Management	Core	40	30	15	15	0	100	10
MGT 216	Business Research Methods	Core	30	15	15	20	0	80	08
MGT 224	Human Resource Functions and practices	Core	40	30	15	15	0	100	10
MGT 206	Public Administration and Policy	Core	30	15	15	20	0	80	08
MGT 250	Field Attachment	PASS/FAIL							
PSM 214	Introduction to Commerce	Elect*	30	15	15	20	0	80	08
CDM 211	Organizational Issues in Cooperatives	Elect*	30	15	15	20	0	80	08
MGT 226	Occupational Health and Safety Administration	Elect*	30	15	15	20	0	80	08
<b>Total for Semester IV Year 2</b>			<b>245</b>	<b>135</b>	<b>115</b>	<b>130</b>	<b>0</b>	<b>640</b>	<b>64</b>

*Note\*: Only one elective to be taken*

<b>Semester I Year 3</b>									
Course Code	Course Title	Core /Elective	Lect. Hrs40%	Tut/Sem Hrs20%	Assign Hrs 10%	I/ Study Hrs 20%	Pract. Hrs10%	Total Hrs	Credits
MGT 304	Office Procedures and Records Management	Core	30	15	15	20	0	80	08
BMF 303	Financial Management for managers	Core	40	30	15	15	0	100	10
MGT 305	Corporate Governance	Core	40	30	15	15	0	100	10
MGT 301	Strategic Management	Core	45	30	25	20	0	120	12
MGT 306	Human Resource Planning	Core	30	15	15	20	0	80	08
MGT 307	International HRM	Core	30	15	15	20	0	80	08
MGT 300	Research proposal	Core	0	0	0	25	35	60	06
LAW 312	Company Law	Elect*	30	15	15	20	0	80	08
CRD 307	Advocacy and Lobbying	Elect*	30	15	15	20	0	80	08
CDM 304	Cooperative Corporate Governance	Elect*	30	15	15	20	0	80	08
<b>Total for Semester V Year 3</b>			<b>245</b>	<b>150</b>	<b>115</b>	<b>155</b>	<b>35</b>	<b>700</b>	<b>70</b>

*Note\*: Only one elective to be taken*

<b>Semester II Year 3</b>									
Course Code	Course Title	Core /Elective	Lect. Hrs40%	Tut/Sem Hrs20%	Assign Hrs 10%	I/ Study Hrs 20%	Pract. Hrs10%	Total Hrs	Credits
MGT 315	Industrial Relations	Core	40	30	15	15	0	100	10
MGT 316	Human Resource Development	Core	40	30	15	15	0	100	10
MGT 317	Performance and Reward Management	Core	40	30	15	15	0	100	10
MGT 318	Labour Market Analysis	Core	30	15	15	20	0	80	08
MGT 319	Conflict, Stress and Time management	Core	30	15	15	20	0	80	08
CDM 314	Co-operative Entrepreneurship	Core	45	30	25	20	0	120	12
MGT 350	Research Report	core	0	0	0	35	45	80	08
<b>Total for Semester VI Year 3</b>			<b>225</b>	<b>150</b>	<b>100</b>	<b>140</b>	<b>45</b>	<b>660</b>	<b>66</b>

*Note: No elective to be taken in Semester Six Year 3*