

**MOSHI CO-OPERATIVE UNIVERSITY (MoCU)
CHUO KIKUU CHA USHIRIKA MOSHI**



DRESS CODE, 2015

APRIL, 2015

PREAMBLE

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PREAMBLE

Moshi Co-operative University (MoCU) has the great obligation to provide the best education to students, develop their intellect, equip them with the appropriate knowledge and skills and prepare them so that they become what they want to be and what the society expect from them.

In the contemporary global environment there are concerns for character interactions and enculturation which has led to change of human behavior. Findings and complaints from the surrounding community as well as contributions from various organs of the University have shown that there is great change of dressing pattern among students as well as other community members over time. The dressing behavior among people has developed to the humiliation of the African culture today. This cannot be left the way it is as we are preparing leaders of tomorrow and country representatives in various national and international spheres. This has led the University to prepare this Dress Code, which shall be a guide to the whole University community on what to wear while conducting any activity within and outside the University.

A Dress Code is a set of standards developed to help provide guidance about what is appropriate to wear at work, Lecture Room, Lecture Theatre, Seminar Rooms or at any other related place. It ranges from formal to business and casual wear. Students and staff are at all times expected to wear decent and respectable clothes. The type of clothing someone puts on describes him/her to be of a certain character or upbringing. Therefore, some types of clothes and way of dressing, such as those which are likely to provoke the feelings of some people or cause dismay or distaste in others who happen to be looking at the wearer, are unacceptable.

The way one dress and act sends a message about who they think they are. The way one dresses speaks first of all to the person. It influences the dresser's moods and attitudes. Dressing can pull one up or down! Dressing can denote self-respect and self appreciation or lack of both. The way one dresses also sends a message to other people as people perceive you and your attitude through this. Proper dressing inculcates in oneself moral culture that is indispensable in the corporate world. If one doesn't care about others, it shows in the way they dress and act. People note this and respond in kind. If one doesn't respect himself/herself, other people are unlikely to respect him/her.

People express their personal identity, and self-awareness through the way they dress and act. Those who dress decently show that they know their value and that they respect themselves. The dress code helps one to discover who he/she is. That is the rationale for this code.

PART I
PRELIMINARY PROVISIONS

1. This code may be cited as Moshi Co-operative University Dress Code, 2015 and shall come into operation upon approval by the Council. **Citation and effective date**

2. This dress code shall apply to all University staff, students, visitors, service provider, contractors, clients and all who come to the University to seek for any service. **Application**

3. (1) In this Dress Code unless otherwise requires: **Interpretations**
 - “Acceptable ” means dress as directed or defined by the government of the United Republic of Tanzania;
 - “Council” means the University Council as established by the University Charter, 201...;
 - “Dress Code” Dress Code shall mean rules about what clothes people should wear while at the University and when undertaking official duties, studies, Seminar, short course or any other activities at the University;
 - “Service provider” means security guards, food vendors, cleaners, contractors and all those who shall be required to undertake any assignment or task at the University;
 - “Staff” mean employee of the University who is employed under the following terms: permanent or part time or contract.
 - “Student” means student of the University;
 - “University” means Moshi Co-operative University (MoCU);
 - “Visitors and clients” means those who will be coming to the University for any service and shall include those coming to visit their relatives.

(2) Wherever it appears in this Dress Code masculine gender shall include feminine and vice-versa.

4. This Dress Code is promulgated to serve the following objectives: **Objectives of the Dress Code**
 - (a) To make sure that all University community and clients adhere to the Dress Code directives;
 - (b) To ensure that the existing University society and its products as well as its affiliated society be the best example in dressing manner;
 - (c) To make sure that all University members and its affiliated community become the best ambassadors of the African culture more specifically on the way people are supposed to dress; and
 - (d) To make sure that all types and forms of humiliation in the way of dressing are diminished among community members.

PART II
ACCEPTABLE DRESS CODE AND PROHIBITED DRESS

5. (1) Staff, outsourced service providers, visitors, guests and all who come to the University to seek for any service are required to wear clean, neat presentable and acceptable clothing. **Acceptable Dress Code at the University**
- (2) Staff are required to attend offices/ theatres/lectures/seminar rooms/practical/library/computer laboratories/computer rooms or any functions of the University with neat, clean, presentable, pressed and acceptable clothing when undertaking official duties.
- (3) Students are required to attend theatre/lectures/seminar/practical/library/computer laboratories/computer rooms and any formal functions of the University with neat, clean, presentable and pressed clothing when undertaking studies at the University.
6. The following dress are strictly prohibited for males: **Prohibited Dress for Males**
- (a) Tight fitting and dirty jeans
 - (b) Head stockings, caps (other than religious head wear eg. the Muslim cap), hoods and bandannas worn round the head. These should not be worn in class
 - (c) Sports shoes should not be worn in class
 - (d) Shorts (All kinds of shorts)
 - (e) Torn trousers touching the floor
 - (f) Pony tails
 - (g) Trousers with six or more pockets
 - (h) Clothing depicting illegal drugs, alcohol, profane language, racial tones
 - (i) Plaited hair, dread-locks, earrings, ornamental beads (Chains that will be allowed are the religious chains or medals).
 - (j) Slovenly looking clothes such as ‘mlegezo’
 - (k) Trousers and shorts, which also show the underwear
 - (l) Un- buttoned shirts and sleeveless shirts
 - (m) Clothing that reveals the torso (chest/upper body)
 - (n) Turbans worn alone or over caps
 - (o) Shabby hair cutting/dressing e.g Kiduku
7. The following dress are strictly prohibited to female: **Prohibited Dress for Females**
- (a) Tight fitting and dirty jeans
 - (b) Tightly fitting clothes, and skin tights including but not limited to tight fitting gowns, trousers and skirts
 - (c) Dress/skirts with excessive slit (mpasuo)
 - (d) Torn trousers touching the floor
 - (e) Dresses exposing stomach, breasts, waist, thighs, back and such other clothes as tops, low cuts, pants of all kinds
 - (f) Shorts or skirts that do not cover the knees when seated
 - (g) Over- adornment with neck-laces, bangles, earrings or other jewelery and

make-up which make someone look showy.

(h) Revealing deep tops/ Spaghetti top/ Sleeveless tops/ shirts/ t-shirts

(i) Gowns or skirts hanging above the knees

(j) Transparent dresses of any kinds which are not supported by a reasonably heavy underpants or underskirts.

(k) Veils covering the entire face leaving only eyes (should not be allowed in examinations, lectures and offices)

(l) Visitors seeking service to the University dressing veils covering the entire face leaving only eyes shall not be served.

8. Without prejudice provisions of rule 9 and 10 of these Dress Code, the following dress are not allowed within the University premises or grounds:

**General
prohibition
provisions in
relation to d
Dress Code**

(a) Branded clothes with political undertones or overtones, or messages which are either unknown or unbecoming.

(b) Shorts and all types of jeans at functions dictating professional or formal attire such as convocation, commencement day, founders' day, graduation day

(c) Sunglasses are not to be worn inside of buildings.

(d) Clothes with frayed hems and the beach comber type of clothes are also prohibited.

(e) Any kind of tattoo of the body or limbs and bleaching of hair.

(f) Any other kind of dress or clothing which the University finds to be inappropriate or indecent. An official statement will be made concerning such dress or clothing.

(g) Pajamas, flip flops or slippers outside the halls of residence.

(h) Any kind of dressing that leaves the underwear visible.

(i) Jeans with holes

(j) Unbuttoned shirts

(k) Any type of dress that cover the entire face or part of the face except for religious reasons

(l) Hats or caps worn backward

(m) Trousers with six or more pockets

(n) Sexual and vulgar suggestive dressings

(o) Mesh type or see-through (transparent) clothes.

(a) Low riding trousers, peddle-pushers or bulky trousers and casual wear like kanga.

(b) Shoes shall be worn at all times during official hours in the campus.

(c) Males shall not wear make-up.

(d) Females should not wear heavy or theatrical make-up.

(e) No bare backs and midriff shirts or backless blouses.

PART III
OFFENCES AND DISCIPLINARY MEASURES FOR IMPROPER
DRESSING

9. (1) Any staff or student who contravenes this Dress Code shall face the appropriate disciplinary action as per these Dress Code or any other relevant Regulations in place for the time being. **Punishment for contravention of this dressing code**
- (2) Any service providers, visitors, guests and all who come to the University to seek for any service who contravenes this Dress Code shall not be allowed to enter into the University premises.
10. Notwithstanding generality of provisions of rule 10 of this Code, first time offender shall face the following punishment: **Punishment for first time offender**
- (a) Verbal and/or written warning
 - (b) Denial of access to services from staff
 - (c) Not allowed to enter the University Campus
 - (d) Not allowed to enter lecture halls
 - (e) Leave the academic/examination session
 - (f) Not allowed to enter library
 - (g) Not allowed to enter offices
 - (h) Not allowed to enter laboratories and
 - (i) Not allowed to attend meetings
 - (j) His/her photo to be taken the same way he/she has dressed and to be sent to the official sponsor/parents for notification.
11. Notwithstanding generality of provisions of rule 10 of this Code, second time offender shall face the following punishment: **Punishment for second time offender**
- (a) Strong written warning
 - (b) Suspension for two weeks in the semester in which he/she has been caught
 - (c) For staff as stipulated in the Government Circular Public Servant Dress Code No. 3 of 2007.
 - (d) All visitors seeking for any service at the University College shall not be served.

PART IV
MISCELLANEOUS PROVISIONS

12. (1) All staff, Students' Organization and Security officers/guards shall have mandate to the implementation of this Dress Code whereas the victim person shall be reported to the responsible authority for necessary actions. **Implementation**
- (2) All students' cases shall be reported to the office of the Dean of Students for necessary actions.

to the office of Director of Human Resource Management and Administration and reported for necessary actions.

13. The Regulation is approved by the Council this 20th day of April, 2015

Secretary of the Council:

NDAYIZERA N. MANTIA

Chairperson of the Council:

GERALD C. MONELA

Approval of the
Dress Code





First Schedule